



DEPARTMENT OF THE ARMY
OFFICE OF THE PROGRAM EXECUTIVE OFFICER
ENTERPRISE INFORMATION SYSTEMS
(PEO EIS)
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SFAE-PS

FEB - 2 2004

MEMORANDUM FOR PEO EIS DIRECTORS AND PMs

SUBJECT: Acquisition Workforce Personnel Demonstration Parameters for Evaluation
Period 1 Oct 03 – 30 Sep 04

1. Provided herein are the PEO EIS Pay Pool Manager's decisions on parameters for the Acquisition Workforce Personnel Demonstration (AWPD) evaluation period 1 Oct 2003 through 30 Sep 2004. Request each Director and PM provide this information to all acquisition workforce employees who are in the Personnel DEMO. This memorandum will also be on the PEO EIS web site under the Personnel Management section.

- a. PEO EIS will have one Pay Pool.
- b. The Pay Pool Manager will be the PEO. Pay Pool Panel members will be the Deputy PEOs, Directors, and direct reporting Project/Product Managers.
- c. The General Pay Increase (GPI) will not be automatically awarded to all Region A employees. The GPI for Region A employees can be either denied or reduced. Determination on awarding GPI for Region A employees will be case-by-case based upon the Pay Pool Panel recommendation and the Pay Pool Manager's decision.
- d. The Contribution Rating Increase (CRI) percentage will either meet or exceed the DoD minimum percentage of 2.0%. The Pay Pool Manager will determine the percentage.
- e. The Contribution Award (CA) percentage will either meet or exceed the DoD minimum percentage of 1.0%. The Pay Pool Manager will determine the percentage.
- f. Contribution factors will be weighted equally.

2. POCs for the AWPD are Debbie Lee/Bob Aldrich, 806-3195/4272.


KEVIN CARROLL
Program Executive Officer