

**NJ – CCAS SCORING MATRIX and POINT RANGES**  
**Technical Management Support**

Contribution Matrix Technical Management Support		FACTORS					
		Problem Solving	Teamwork/ Cooperation	Customer Relations	Leadership/ Supervision	Communication	Resource Management
Level	IV	Very High					
		High					
		Medium					
		Low					
	III	High					
		Medium					
		Low					
	II	High					
		Medium High					
		Medium					
		Medium Low					
		Low					
	I	High					
		Medium					
		Low					

		<i>Technical Management Support</i>	
		Point Range	
L E V E L	IV	Very High	95
		High	79-83
		Medium	67-78
		Low	61-66
L E V E L	III	High	62-66
		Medium	52-61
		Low	43-51
L E V E L	II	High	47-51
		Medium High	41-46
		Medium	36-40
		Medium Low	30-35
		Low	22-29
L E V E L	I	High	24-29
		Med	6-23
		Low	0-5