

NH - CCAS SCORING MATRIX and POINT RANGES

(Business Management & Technical Management Professional and Technical Management Support)

| Contribution Matrix Business Management & Technical Management Professional | | FACTORS | | | | | |
|-----------------------------------------------------------------------------------|-----|-----------------|--------------------------|--------------------|----------------------------|---------------|---------------------|
| | | Problem Solving | Teamwork/ Cooperation | Customer Relations | Leadership/ Supervision | Communication | Resource Management |
| Level | IV | Very High | | | | | |
| | | High | | | | | |
| | | Medium | | | | | |
| | | Low | | | | | |
| | III | High | | | | | |
| | | Medium | | | | | |
| | | Low | | | | | |
| | II | High | | | | | |
| | | Medium High | | | | | |
| | | Medium | | | | | |
| | | Medium Low | | | | | |
| | | Low | | | | | |
| | I | High | | | | | |
| | | Medium | | | | | |
| | | Low | | | | | |

| | | <i>Business Management and Technical Management Professional</i> | |
|-----------------------|-------------|----------------------------------------------------------------------|--------|
| | | Point Range | |
| L E V E L | IV | Very High | 115 |
| | | High | 96-100 |
| | | Medium | 84-95 |
| | | Low | 79-83 |
| III | High | 79-83 | |
| | Medium | 67-78 | |
| | Low | 61-66 | |
| II | High | 62-66 | |
| | Medium High | 51-61 | |
| | Medium | 41-50 | |
| | Medium Low | 30-40 | |
| | Low | 22-29 | |
| I | High | 24-29 | |
| | Med | 6-23 | |
| | Low | 0-5 | |